

Action-Centred Leadership The Role of the Leader

½ day
Course

Business Scenario Whether new to leadership, or someone who has had leadership responsibility for some time, an ability to lead effectively is key to your success and that of your department. This session looks at the role and responsibilities that a leader has, along with identifying and exploring how to support and develop your own leadership style.

Who will Benefit? This session is designed for those that are new, or relatively new to leadership along with those in management positions who have perhaps not had the opportunity to develop their leadership skills previously.

Course Objectives By the end of the course you will be able to:

- Define the role of the leader in an organisation
- Explain the importance of effective leadership to organisational performance
- Begin to utilise Adair's Action Centred Leadership Model within your role.
- Understand leadership styles and what your preferred leadership style is
- Describe key learning styles and how these can be used to effect team and individual development and performance.

Course Content

What is a leader

- What is leadership
- Leadership vs Management

Defining your leadership style

- What are leadership styles
- Defining your own preferred style
- Effectively adapting your style

Action Centred Leadership

- John Adair's Action Centred Leadership model
- Exploring a leader's management of:
 - the Task
 - the Team
 - the Individual

Understanding learning styles

- What are learning styles
- Using the VARK analysis tool to determine learning styles
- Enhancing leadership to play to your team's preferred learning styles

Course Features

Through one-to-one discussion, exercises, discussion and coaching you are given the opportunity to recognise and understand ways of becoming a more effective leader. Action planning for future success and integrating the principles covered into practical application.