



ILM Leadership & Management Qualifications

Developing Resilience in Challenging Times...

To be successful in today's challenging world, organisations need leaders and managers that effectively lead their teams, make strategic decisions, and achieve results. Growing leaders and managers from within your organisation provides significant benefits, improved motivation, retention of invaluable knowledge and potentially huge recruitment and cost savings.

In partnership with the ILM, Catalyst provides leadership, management and coaching qualifications that are flexible, practical, 'action based, people centred' - tailored, focused and localised to your specific organisational needs.

We are committed to providing measurable results that show a return on your investment/education - helping individuals refine and improve their skills and understanding - enhancing and maximising their team's and organisation's performance.

About the ILM & Catalyst...

The Institute of Leadership and Management is the UK's largest awarding body for leadership and management qualifications.

Flexible development options mean that Catalyst can reflect exact client requirements; focusing on what people actually do in their jobs and providing the skills and knowledge needed to perform at the highest level.

As an ILM delivery centre, we offer training with the solid foundation of a qualification, as well as the fun, engaging and immersive delivery and development to achieve successful and ongoing results.



Meeting Your Needs with Flexible, Scalable, Practical Accreditation

ILM's broad unit-based qualifications portfolio offers unrivalled choice and flexibility, enabling us to easily build and adapt programmes to meet your key development needs.

Starting with Level 2 Awards and growing to Level 5 Diplomas, our qualifications can be scaled to suit your requirements; where each qualification can be a stepping-stone to the next.

Our flexible programmes offer you options to utilise psychometric measures such as Team Health Assessment™, coaching interventions including the Action Plan Support Programme™ and Action Learning Sets - and to celebrate achievements made!

These supporting options assist in embedding learning, helping to apply skills and increase performance into the workplace whilst developing confidence, self-awareness and motivation within each individual.

Transferable Credit with the Qualifications & Credit Framework

All ILM Qualifications are Vocationally Related Qualifications (VRQ's) which are placed on the Qualifications and Credit Framework supporting successful learners with transferable credit.

learning excellence, positive engagement...

Catalyst ILM Qualification Programme

Who will Benefit?

- Any organisation who wants to develop their people to be exceptional managers and leaders.
- Organisations who want tailored qualifications that can be customised, are practical and transferable whilst being in line with organisational objectives.

Unit Based Learning

ILM qualifications are made up of units - self contained chunks of learning. This building block approach allows managers to study at a pace that suits them. Learners can complete one unit at a time or take the full qualification all at once.

Work Based Assignments

Because ILM qualifications are work-based, the learning and assessment is practical and tied into real workplace projects and performance. This means managers and employers can see an immediate and lasting benefit the moment the learning begins.

Current ILM Programmes with Catalyst...

Management

- Level Two - Team Leading, Award & Certificate
- Level Three - First Line Management, Award & Certificate
- Level Four - Management, Award

Leadership & Management

- Level Three, Award & Certificate
- Level Five, Award & Certificate

Coaching

- Level Three, Award & Certificate
- Level Five, Diploma

Psychometric Measures

Measure the success of your learning, highlight strengths and identify challenges. A range of psychometric measures help focus managers on areas they need to work on while they are learning, allowing them to relate tools and methodology back to their workplace and themselves.

Coaching and the Action Plan Support Programme™

Coaching can be used to target specific development issues and empowers delegates to take control and push forward with their goals.

When utilised in conjunction with management training, it enriches learning by challenging, inspiring and motivating delegates.

The Action Plan Support Programme™ is a structured coaching delivery option that provides coaching support, telephone and email support and a final progress report.

Coaching with Action Learning Sets

A dynamic, collaborative and pro-active way of helping delegates to move forward and utilise their new skills. Involves groups of delegates and a facilitator regularly meeting to share their experiences & support each other whilst agreeing action points which they are keen to achieve.

Motivational Insights™

The key to individual, team and organisational success, Motivational Insights™ is an effective management tool that can assist in improving management and team performance. When utilised within our ILM leadership and management programme, Motivational Insights™ assists in personal development.



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